

**Next General Membership Meeting**

**Saturday February 1, 2025**

Meetings start at 10:00 am  
 IUOE Local 115 Hall  
 4333 Ledger Ave.  
 Burnaby, BC

WEB PAGE:  
[www.iuoe963.ca](http://www.iuoe963.ca)

**EXECUTIVE BOARD 2023-2027**

BUSINESS MANAGER:  
 Tim De Vivo

PRESIDENT:  
 Tim Chester

VICE-PRESIDENT:  
 Harjit Khangura

TREASURER:  
 Tim De Vivo

FINANCIAL SECRETARY:  
 Chad Stuart

RECORDING SECRETARY:  
 Harjit Khangura

TRUSTEES:  
 Antoinette Cominetti  
 Herman Sheng  
 Tim Chester

AUDITORS:  
 Livia Hisaoka  
 Yvette Menges  
 Bandula Pathacharige

CONDUCTOR:  
 Analida Leung

GUARD:  
 Herman Sheng

Volume 21, Number 109

January 2025

**Are You Receiving These Newsletters?**

It has been reported that some members do not receive union newsletters and other mail that is supposed to go to them. Most school offices have a dedicated mail/in-box for each applicable IUOE group: Operations, Cafeteria & Supervision Aides.

Newsletters that are mailed are sent to **each group** at the school. If you do not have a dedicated space for incoming correspondence you should set one up through the school administration.

Contact the union office if you are having difficulty receiving your mail as a result of having no system in place at the school.

**Deferred Savings– Additional Cheque Pick-up Locations**

The Local Union and *Community Savings Credit Union* have agreed to modify the Deferred Savings application form to include five (5) options for members choosing to pick up their cheques.

Members can choose to pick up their Deferred Savings cheques at one of five branches and the application form will have these options included. The five branches are:

- Vancouver**– 2248 Commercial Drive, Vancouver
- Burnaby**– 4950 East Hastings, Burnaby
- Port Coquitlam**– #111, 2020 Oxford Connector, Port Coquitlam
- New Westminister**– 1188, 8th Ave, New Westminister
- Surrey-900**– 7380 King George Blvd, Surrey

To find a Deferred Savings form go to [www.iuoe963.ca](http://www.iuoe963.ca)



**Happy New Year from your Executive Board!**

*Tim Chester, Tim De Vivo, Harjit Khangura, Chad Stuart, Analida Leung, Livia Hisaoka, Antoinette Cominetti, Herman Sheng, Yvette Menges & Bandula Pathacharige.*

*Wishing everyone a healthy, prosperous New Year!*



**International Union of Operating Engineers Local 963**

Vol. 22, No. 109

January 2025

**The Newsletter For VSB Operations Staff Supervision Aides Cafeteria Staff**

- 37th Annual Children's Christmas Party 1,2
- Geoscientists & Engineers of BC: use of title 3
- Are you receiving your school mail? 2
- Deferred Savings Pickup Options 4
- Happy New Year! 4

Web Page:  
[www.iuoe963.ca](http://www.iuoe963.ca)

X (Twitter):  
 @iuoe963

Phone:  
 604-876-6287

**37th Annual Children's Christmas Party**

Thanks to all the volunteers who made this annual event such a huge success!

**Churchill Cafeteria Staff**

Albert, Larry, Andy and Amarjeet



**Volunteers**

Shirley, Sophia, Mandy and Pushpanjali



Antoinette and Tim C.



Herman Sheng, Harold Lal



Umber, Jovan, Aalam and Gurleen



Billie, Addison, Carina and Analida



Carter, Finn, Ruby, Aalam and Gurleen





**37th Annual Christmas Party (Cont'd)**

**Group shot of volunteers**



**Gift Wrappers**

Thanks also to the following for wrapping gifts:

- |                                  |                  |
|----------------------------------|------------------|
| Livia Hisaoka                    | Mitzi Desrochers |
| Antoinette Cominetti             | Harold Lal       |
| Yvette Menges                    | Analida Leung    |
| Tim Chester                      | Harjit Khangura  |
| Carina Chen and daughter Addison |                  |
| Lorraine and Terry Kirstiuk      |                  |



**And special thanks to Santa, Paul Loeman (the best Santa ever!), and his spouse Lisa for being an amazing host!**



**Association of Geoscientists and Engineers of BC**

Recently, the VSB was written to by the *Association of Geoscientists and Engineers of BC* (hereafter the "Association") regarding the use of the title "Building Engineer", asserting that they have the exclusive right to use the term.

They referred to provincial legislation created in 2018, the *Professional Governance Act*, that they say affords them the exclusive right to use the terms "Building Engineer" or "Assistant Building Engineer."

The Association referred to a number of *LinkedIn* profiles of 963 members, current and retired/resigned, with the reference "Building Engineer" and have asked the VSB and union to "revise the title of this role to an appropriate title for individuals regulated under the Boiler Regulation or revise the title of the role to remove 'Engineer' altogether."

The Local sought a legal opinion that concluded the following:

1. Despite this language being in our collective agreement for about 30 years this 2018 law (*the Professional Governance Act*) gives the Association the right to practice a "reserved practice" (in this case engineering and associated disciplines) and is restricted to those individuals approved by the Association to engage in engineering related work.
2. The *Professional Governance Act* confirms that "titles, and their abbreviations, cannot be used by anyone other than those with the applicable registrants through the Association."
3. "Regardless of the nature or scope of work actually undertaken by the individual, use of the title 'engineer' in association with an engineering discipline was sufficient to confuse the public about whether [the individual] held a designation that [the individual] did not in fact hold."
4. "Our recommendation would be to pursue the title of 'power engineer' for those that this title may be applicable to, give the Association's confirmation that such use would be acceptable."

Since we are entering local collective bargaining in the coming months, this matter can be addressed through a simple housekeeping item, changing the job title "Building Engineer [including Assistants]" to "Power Engineer", "Assistant Power Engineer 1", "Assistant Power Engineer 2", "Assistant Power Engineer 3".

**This housekeeping change is simply to amend a title we are no longer lawfully able to use and will have no impact on any rights under the collective agreement.**

Stay tuned as this matter progresses.