

Next General Membership Meeting

Saturday June 1, 2024

Meetings start at 10:00 am
Croatian Cultural Centre, 3250 Commercial Drive, Vancouver

WEB PAGE:
www.iuoe963.ca

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Cafeteria Members with E. I. Eligibility– REMINDER

10 month Cafeteria employees who are eligible for Employment Insurance are reminded that they can defer receiving their vacation pay until September which may slightly increase E.I. payments over the summer, but you have to select this option.

If you defer receiving vacation pay until September you will receive an email from the VSB confirming this option.

IUOE Canadian Conference Educational Bursaries

The Canadian Conference of the International Union of Operating Engineers is calling for applications for ten (10) bursaries of one thousand (\$1,000.00) dollars. These educational bursaries are intended to provide financial assistance to IUOE member's dependents.

The bursary recipient must be entering the first year or subsequent of a full-time course of study (at least two years in length) leading to a diploma, certificate or degree from any recognized public Canadian college or university.

Applicants from the following five regions will be considered for the respective bursary:

1. Atlantic Canada (P.E.I., New Brunswick, Nova Scotia & Newfoundland)
2. Quebec and Ontario (Gary O'Neil Bursary)
3. Saskatchewan and Manitoba (Brian Woznesensky Memorial Bursary)
4. British Columbia
5. Alberta

Applications must be supported by recent transcripts of school achievement (grades) and be accompanied by a detailed letter of recommendation from an individual with personal academic knowledge of the candidate outlining reasons why the bursary should be awarded.

In addition, applicants must submit a one-thousand (1,000) word essay on the reason why the bursary will be of assistance or the impact that being a dependent of a union member has had on the applicant's life.

Please forward all applications to the local union office by close of business on Friday June 28, 2024. The local union will forward these applications to Winnipeg.

For more information please contact Shannon at 604-876-6287 (Tuesday to Thursday).



International Union of Operating Engineers Local 963

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The Newsletter For VSB

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Supervision Aides
Cafeteria Staff

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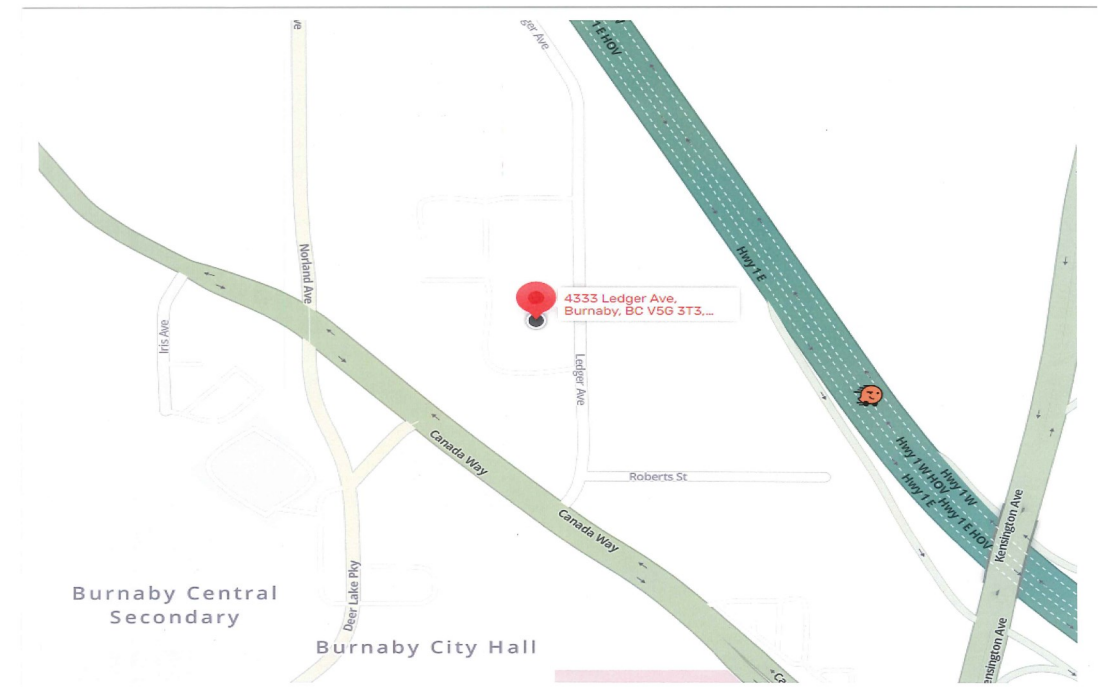
Web Page:
www.iuoe963.ca

X (Twitter):
[@iuoe963](https://twitter.com/iuoe963)

Phone:
604-876-6287

NEW Location for General Membership Meetings

Starting September 7, 2024 Local 963 General Membership Meetings will be held at the IUOE Local 115 Hall, 4333 Ledger Ave. Burnaby, B.C.



Cafeteria Workers FoodSafe Training 2024

The Local Union will again be arranging FoodSafe training for cafeteria workers if there is sufficient interest from members. This training will be held on a Saturday later this Spring/ Summer at the union office, 707 Durward Ave, Vancouver, B.C. Please contact Shannon (Tuesday to Thursday) at 604-876-6287 to be placed on a list.

NEW Health & Safety Regulation



Introduced as part of the BC government’s Bill 41, effective January 1, 2024, employers and workers have a legal duty to cooperate in timely and safe return to work, and certain employers are required to maintain employment with their injured workers in specific circumstances.

The **duty to cooperate** creates obligations for workers and employers to cooperate with each other, and with WorkSafeBC, to identify and make suitable work available to workers in a timely and safe manner following an injury.

The **duty to maintain employment** applies only to some employers. If an employer regularly employs 20 or more workers and has employed the injured worker for at least one year before their injury, the employer has an obligation to maintain that worker’s employment.

Are the changes retroactive?

The provisions apply to claims with injury dates up to two years before the January 1 effective date, while the duty to maintain employment provision applies to claims with injury dates up to six months before the effective date.

What does it mean for workers?

Workers and employers have mutual obligations under the duty to cooperate. The worker must maintain open lines of communication both with the employer and with WorkSafeBC.

The worker must also work with the employer to identify suitable modified job duties. If the worker can no longer perform their pre-injury job, but is otherwise fit to work in another capacity, they must not unreasonably refuse suitable work when it has been made available by any employer.

Under the amendment, an employer who regularly employs 20 or more people and has employed the injured worker for at east one year before their injury has an obligation to maintain that worker’s employment. If a worker is fit to return to their pre-injury work, the employer is required to offer either that pre-injury work or a comparable alternative.

Key Takeaway

It is very important that members who are injured contact the union as soon as possible after an injury.

These new duties apply very early on in the process– do not wait until you have a claim denied to contact the union as these obligations will impact your claim.

Interested in Shop Seward training?

The Local will be conducting Shop Steward training to be held on a weekend (or weekends) later this spring/summer. If you are interested in taking this two-day training please contact Shannon at 604-876-6287 (Tuesday to Thursday). Applicants will be sent a short survey to fill out before they are eligible to take the training.

No member who is in arrears of dues (therefore not in good standing) is eligible for union training courses.

Once there is enough interest to fill a class (or classes) the dates will be determined.

If you have an interest in learning about your union, the collective agreement, basic labour law, note-taking tips etc. this may be the training for you! Please note: taking this course does not automatically make the member a Shop Steward. Call now before space fills up!



Your Executive Board wishes you a safe & relaxing summer!

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